

States Ranked by May 2018 Unemployment Rate Seasonally Adjusted

| Rank | State | Unemployment Rate (%) |
|------|---------------|-----------------------|
| 1 | Hawaii | 2.0 |
| 2 | North Dakota | 2.6 |
| 3 | Iowa | 2.7 |
| 3 | New Hampshire | 2.7 |
| 5 | Colorado | 2.8 |
| 5 | Maine | 2.8 |
| 5 | Nebraska | 2.8 |
| 5 | Vermont | 2.8 |
| 5 | Wisconsin | 2.8 |
| 10 | Idaho | 2.9 |
| 11 | Utah | 3.0 |
| 12 | Minnesota | 3.1 |
| 13 | Indiana | 3.2 |
| 13 | Virginia | 3.2 |
| 15 | South Dakota | 3.3 |
| 16 | Kansas | 3.4 |
| 17 | Massachusetts | 3.5 |
| 17 | Tennessee | 3.5 |

| Rank | State | Unemployment Rate (%) |
|------|----------------|-----------------------|
| 19 | Missouri | 3.6 |
| 20 | Wyoming | 3.7 |
| 21 | Arkansas | 3.8 |
| 21 | Florida | 3.8 |
| 23 | Alabama | 3.9 |
| 23 | Montana | 3.9 |
| 25 | Delaware | 4.0 |
| 25 | Oklahoma | 4.0 |
| 25 | South Carolina | 4.0 |
| 28 | Kentucky | 4.1 |
| 28 | Oregon | 4.1 |
| 28 | Texas | 4.1 |
| 31 | California | 4.2 |
| 31 | Georgia | 4.2 |
| 33 | Illinois | 4.3 |
| 33 | Maryland | 4.3 |
| 33 | North Carolina | 4.3 |
| 33 | Ohio | 4.3 |

| Rank | State | Unemployment Rate (%) |
|------|----------------------|-----------------------|
| 37 | New Jersey | 4.4 |
| 37 | Rhode Island | 4.4 |
| 39 | Connecticut | 4.5 |
| 39 | New York | 4.5 |
| 39 | Pennsylvania | 4.5 |
| 42 | Louisiana | 4.6 |
| 42 | Michigan | 4.6 |
| 44 | Arizona | 4.7 |
| 44 | Mississippi | 4.7 |
| 44 | Washington | 4.7 |
| 47 | Nevada | 4.8 |
| 48 | New Mexico | 5.1 |
| 49 | West Virginia | 5.4 |
| 50 | District of Columbia | 5.6 |
| 51 | Alaska | 7.2 |
| 52 | Puerto Rico | 9.6 |

Note: The ten most populous states are shaded. This list includes the District of Columbia and Puerto Rico.

Source: U.S. Department of Labor, Bureau of Labor Statistics, Local Area Unemployment Statistics Program, in cooperation with State Workforce Agencies, Labor Market Information programs, released June 15, 2018.

States Ranked by Annual Nonagricultural Employment Change

May 2018, Seasonally Adjusted

| Rank | State | Over-the-Year Change (Jobs) |
|------|----------------|-----------------------------|
| 1 | Texas | 352,100 |
| 2 | California | 306,000 |
| 3 | Florida | 180,200 |
| 4 | New York | 108,400 |
| 5 | North Carolina | 99,600 |
| 6 | Washington | 95,800 |
| 7 | Pennsylvania | 78,200 |
| 8 | Georgia | 76,700 |
| 9 | Ohio | 76,200 |
| 10 | Colorado | 72,800 |
| 11 | Arizona | 69,900 |
| 12 | Illinois | 60,200 |
| 13 | Michigan | 57,800 |
| 14 | New Jersey | 57,200 |
| 15 | Massachusetts | 56,100 |
| 16 | Tennessee | 53,400 |
| 17 | Virginia | 53,000 |
| 18 | Utah | 49,800 |

| Rank | State | Over-the-Year Change (Jobs) |
|------|----------------|-----------------------------|
| 19 | Oregon | 42,200 |
| 20 | South Carolina | 38,400 |
| 21 | Nevada | 37,400 |
| 22 | Missouri | 34,300 |
| 23 | Indiana | 33,100 |
| 24 | Minnesota | 30,000 |
| 25 | Oklahoma | 25,300 |
| 26 | Alabama | 22,900 |
| 27 | Kansas | 22,700 |
| 28 | Idaho | 21,800 |
| 29 | Wisconsin | 20,200 |
| 30 | Louisiana | 18,900 |
| 31 | Iowa | 17,100 |
| 31 | West Virginia | 17,100 |
| 33 | Mississippi | 15,900 |
| 34 | Kentucky | 15,200 |
| 35 | Nebraska | 13,400 |
| 36 | New Mexico | 13,200 |

| Rank | State | Over-the-Year Change (Jobs) |
|------|----------------------|-----------------------------|
| 37 | New Hampshire | 12,900 |
| 38 | Maryland | 12,700 |
| 39 | Connecticut | 11,500 |
| 40 | Hawaii | 11,300 |
| 41 | District of Columbia | 8,700 |
| 42 | Maine | 8,400 |
| 43 | Rhode Island | 7,500 |
| 44 | Arkansas | 6,600 |
| 45 | Delaware | 6,100 |
| 45 | South Dakota | 6,100 |
| 47 | Wyoming | 3,700 |
| 48 | Montana | 2,900 |
| 49 | Vermont | 1,400 |
| 50 | Alaska | -500 |
| 51 | North Dakota | -2,000 |
| 52 | Virgin Islands | -2,500 |
| 53 | Puerto Rico | -30,300 |

Note: The ten most populous states are shaded. This list includes the District of Columbia, Puerto Rico, and the Virgin Islands.

Source: U.S. Department of Labor, Bureau of Labor Statistics, Current Employment Statistics Program, in cooperation with State Workforce Agencies, Labor Market Information programs, released June 15, 2018.

States Ranked by Annual Nonagricultural Employment Percentage Change

May 2018, Seasonally Adjusted

| Rank | State | Over-the-Year Change (%) |
|-----------|-----------------------|--------------------------|
| 1 | Utah | 3.4% |
| 2 | Idaho | 3.1% |
| 3 | Washington | 2.9% |
| 3 | Texas | 2.9% |
| 5 | Nevada | 2.8% |
| 6 | Colorado | 2.7% |
| 7 | Arizona | 2.5% |
| 8 | West Virginia | 2.3% |
| 8 | North Carolina | 2.3% |
| 8 | Oregon | 2.3% |
| 11 | Florida | 2.1% |
| 12 | New Hampshire | 1.9% |
| 13 | South Carolina | 1.8% |
| 13 | California | 1.8% |
| 13 | Tennessee | 1.8% |
| 16 | Hawaii | 1.7% |
| 16 | Georgia | 1.7% |
| 18 | Kansas | 1.6% |

| Rank | State | Over-the-Year Change (%) |
|-----------|---------------------|--------------------------|
| 18 | New Mexico | 1.6% |
| 18 | Massachusetts | 1.6% |
| 21 | Oklahoma | 1.5% |
| 21 | Rhode Island | 1.5% |
| 23 | South Dakota | 1.4% |
| 23 | New Jersey | 1.4% |
| 23 | Mississippi | 1.4% |
| 23 | Ohio | 1.4% |
| 23 | Maine | 1.4% |
| 28 | Virginia | 1.3% |
| 28 | Delaware | 1.3% |
| 28 | Michigan | 1.3% |
| 28 | Nebraska | 1.3% |
| 28 | Pennsylvania | 1.3% |
| 28 | Wyoming | 1.3% |
| 34 | Missouri | 1.2% |
| 35 | New York | 1.1% |
| 35 | Alabama | 1.1% |

| Rank | State | Over-the-Year Change (%) |
|-----------|----------------------|--------------------------|
| 35 | District of Columbia | 1.1% |
| 35 | Iowa | 1.1% |
| 35 | Indiana | 1.1% |
| 40 | Minnesota | 1.0% |
| 40 | Illinois | 1.0% |
| 40 | Louisiana | 1.0% |
| 43 | Kentucky | 0.8% |
| 44 | Wisconsin | 0.7% |
| 44 | Connecticut | 0.7% |
| 46 | Montana | 0.6% |
| 47 | Arkansas | 0.5% |
| 47 | Maryland | 0.5% |
| 49 | Vermont | 0.4% |
| 50 | Alaska | -0.2% |
| 51 | North Dakota | -0.5% |
| 52 | Puerto Rico | -3.4% |
| 53 | Virgin Islands | -6.5% |

Note: The ten most populous states are shaded. This list includes the District of Columbia, Puerto Rico, and the Virgin Islands.

Source: U.S. Department of Labor, Bureau of Labor Statistics, Current Employment Statistics Program, in cooperation with State Workforce Agencies, Labor Market Information programs, released June 15, 2018.

States Ranked by Labor Force Participation Rate

May 2018, Seasonally Adjusted

- The *labor force participation rate* represents the proportion of the civilian noninstitutional population that is in the labor force.

| Rank | State | Labor Force Participation Rate (%) |
|------|----------------------|------------------------------------|
| 1 | North Dakota | 71.0 |
| 2 | District of Columbia | 70.8 |
| 3 | Minnesota | 70.6 |
| 4 | Utah | 69.3 |
| 5 | South Dakota | 69.1 |
| 6 | Wisconsin | 68.9 |
| 7 | Colorado | 68.7 |
| 7 | Nebraska | 68.7 |
| 9 | Iowa | 68.0 |
| 9 | New Hampshire | 68.0 |
| 11 | Vermont | 67.5 |
| 11 | Maryland | 67.5 |
| 13 | Massachusetts | 66.4 |
| 13 | Alaska | 66.4 |
| 15 | Kansas | 66.3 |
| 16 | Connecticut | 65.6 |
| 17 | Virginia | 65.2 |

| Rank | State | Labor Force Participation Rate (%) |
|------|--------------|------------------------------------|
| 18 | Wyoming | 65.0 |
| 19 | Rhode Island | 64.7 |
| 20 | Illinois | 64.5 |
| 21 | Indiana | 64.3 |
| 22 | Idaho | 63.9 |
| 22 | Texas | 63.9 |
| 24 | Maine | 63.5 |
| 24 | Georgia | 63.5 |
| 24 | Washington | 63.5 |
| 27 | Missouri | 63.4 |
| 28 | Oregon | 63.0 |
| 29 | Ohio | 62.8 |
| 30 | Hawaii | 62.7 |
| 31 | Delaware | 62.4 |
| 32 | Montana | 62.3 |
| 32 | New Jersey | 62.3 |
| 32 | Nevada | 62.3 |

| Rank | State | Labor Force Participation Rate (%) |
|------|----------------|------------------------------------|
| 35 | California | 62.0 |
| 36 | Pennsylvania | 61.9 |
| 37 | Oklahoma | 61.7 |
| 38 | Michigan | 61.5 |
| 39 | North Carolina | 61.4 |
| 40 | Tennessee | 60.7 |
| 40 | Arizona | 60.7 |
| 42 | New York | 60.5 |
| 43 | Louisiana | 59.5 |
| 44 | Florida | 59.4 |
| 45 | Kentucky | 59.0 |
| 46 | South Carolina | 57.9 |
| 47 | Arkansas | 57.7 |
| 47 | New Mexico | 57.7 |
| 49 | Alabama | 56.6 |
| 50 | Mississippi | 55.8 |
| 51 | West Virginia | 54.0 |

Note: The ten most populous states are shaded. This list includes the District of Columbia.

Source: U.S. Department of Labor, Bureau of Labor Statistics, Local Area Unemployment Statistics Program, in cooperation with State Workforce Agencies, Labor Market Information programs, released June 15, 2018.

States Ranked by Employment to Population Ratio

May 2018, Seasonally Adjusted

- The *employment to population ratio* represents the proportion of the civilian noninstitutional population that is employed.

| Rank | State | Employment to Population Ratio (%) |
|------|----------------------|------------------------------------|
| 1 | North Dakota | 69.2 |
| 2 | Minnesota | 68.3 |
| 3 | Utah | 67.2 |
| 4 | Wisconsin | 67.0 |
| 5 | District of Columbia | 66.8 |
| 5 | South Dakota | 66.8 |
| 5 | Colorado | 66.8 |
| 8 | Nebraska | 66.7 |
| 9 | New Hampshire | 66.2 |
| 10 | Iowa | 66.1 |
| 11 | Vermont | 65.7 |
| 12 | Maryland | 64.6 |
| 13 | Massachusetts | 64.1 |
| 13 | Kansas | 64.1 |
| 15 | Virginia | 63.1 |
| 16 | Connecticut | 62.6 |
| 16 | Wyoming | 62.6 |

| Rank | State | Employment to Population Ratio (%) |
|-----------|-------------------|------------------------------------|
| 18 | Indiana | 62.2 |
| 19 | Idaho | 62.1 |
| 20 | Rhode Island | 61.9 |
| 21 | Illinois | 61.8 |
| 21 | Maine | 61.8 |
| 23 | Alaska | 61.6 |
| 24 | Hawaii | 61.4 |
| 25 | Texas | 61.3 |
| 26 | Missouri | 61.2 |
| 27 | Georgia | 60.8 |
| 28 | Washington | 60.5 |
| 29 | Oregon | 60.4 |
| 30 | Ohio | 60.1 |
| 31 | Delaware | 59.9 |
| 32 | Montana | 59.8 |
| 33 | New Jersey | 59.6 |
| 34 | California | 59.4 |

| Rank | State | Employment to Population Ratio (%) |
|-----------|-----------------------|------------------------------------|
| 35 | Nevada | 59.3 |
| 36 | Oklahoma | 59.2 |
| 37 | Pennsylvania | 59.1 |
| 38 | Michigan | 58.7 |
| 38 | North Carolina | 58.7 |
| 40 | Tennessee | 58.6 |
| 41 | Arizona | 57.9 |
| 42 | New York | 57.8 |
| 43 | Florida | 57.1 |
| 44 | Louisiana | 56.8 |
| 45 | Kentucky | 56.6 |
| 46 | South Carolina | 55.6 |
| 46 | Arkansas | 55.6 |
| 48 | New Mexico | 54.8 |
| 49 | Alabama | 54.4 |
| 50 | Mississippi | 53.2 |
| 51 | West Virginia | 51.1 |

Note: The ten most populous states are shaded. This list includes the District of Columbia.

Source: U.S. Department of Labor, Bureau of Labor Statistics, Local Area Unemployment Statistics Program, in cooperation with State Workforce Agencies, Labor Market Information programs, released June 15, 2018.

Florida Department of Economic Opportunity, Bureau of Labor Market Statistics

Products and Services that Support Economic Development

- Labor supply studies for business recruitment
- Labor cost analysis for business site selection
- Skills-matching analysis for reemployment
- Economic impact analysis for job creation / return on investment
- GIS maps for business recruitment / economic development
- Vacancy / hiring needs surveys for reemployment
- Targeted occupations for reemployment
- Targeted industry profiles for job creation
- Employer listings for business recruitment
- Competitive analysis for prison industry staffing
- Competitive analysis for federal rural business loans
- Targeted Employment Areas (TEAs) for foreign investor program
- Labor shed and Census commuting patterns for job creation



National Association
of Workforce Boards

Area job market profiles